

Grade	Job Description	Name	FY09 Budgeted Salary	Actual Take Home Pay as shown on City W-2	
MAX	CHIEF	MAGNANT, M.J.	\$106,971	\$218,161.89	*
MAX	DEPUTY CHIEF	DISESA, L.	\$92,999	\$119,519.85	
4	LIEUTENANT - PATROL	PUOPOLO, D.	\$70,280	\$110,466.64	*
MASTER II	PATROL	WILLIAMS, G.	\$54,886	\$109,347.82	*
3 to 4	LIEUTENANT - PATROL	MCQUATE, R.	\$69,680	\$99,904.48	
3 to 4	CAPTAIN - ADMIN	FERLAND, D.	\$75,130	\$99,325.21	
4	SERGEANT - PATROL	WARCHOL, F.	\$65,682	\$92,857.14	
MASTER II	DETECTIVE	NEWPORT, M.	\$54,886	\$92,576.00	
MAX	PATROL	STUDY, S.	\$49,690	\$90,787.54	
1 to 2	SERGEANT - PATROL	SERGEANT, D.	\$63,912	\$89,736.18	
4	SERGEANT - DETECTIVE	DUBOIS, S.	\$65,682	\$89,668.74	
2 to 3	SERGEANT - PROSECUTOR *	MACDONALD, C.	\$64,499	\$88,924.49	
4	SERGEANT - DETECTIVE	SCHWARTZ, M.	\$65,682	\$88,765.09	
MASTER I	PATROL	BENTZ, E.	\$53,417	\$87,951.37	
MASTER II	DETECTIVE	SIRR, K.	\$54,886	\$87,379.72	
4	LIEUTENANT - DETECTIVE	BROWNELL, T.	\$70,280	\$86,640.19	*
3 to 4	SERGEANT - PATROL	RUSSO, R.	\$65,059	\$85,831.03	
MASTER II	DETECTIVE	ROTH, C.	\$54,886	\$84,369.30	
MASTER II	PATROL	BRABAZON, R.	\$54,886	\$84,260.39	
MASTER I to M-II		CASHMAN, T.	\$54,129	\$83,818.39	
MAX to MASTER I		MALONEY, M.	\$51,640	\$80,586.90	
MAX	PATROL	BOUCHER, W.	\$49,690	\$78,753.43	
MAX to MASTER I		CUMMINGS, C.	\$51,783	\$77,464.24	
5	PATROL	KEAVENY, D.	\$48,478	\$76,546.16	
4 to 5	PATROL	RAIZES, C.	47,404	\$75,793.79	
1 to 2	SERGEANT - PATROL	KALTENBORN, K.	\$63,780	\$74,219.37	
MAX	DETECTIVE	LECLAIR, M.	\$49,690	\$72,795.33	
MASTER II	DETECTIVE	ROGERS, BERNIER A.	\$54,886	\$71,466.60	
MASTER I	DETECTIVE	PERACCHI JR, J.	\$53,417	\$69,929.75	
MASTER II	DETECTIVE	GRELLA, T.	\$54,886	\$68,047.09	
MASTER I	PATROL	HESTER, M.	\$53,417	\$67,208.38	\$66,835.88
MAX	DETECTIVE	MUNSON, R.	\$49,690	\$67,208.38	
5 to MAX	PATROL	KIBERD, C.	\$49,056	\$65,938.00	
5	PATROL	DUBOIS, W.	\$48,478	\$65,477.68	
MASTER II	PATROL	HESTER, R.	\$54,886	\$65,255.17	
5 to MAX	PATROL	KINSMAN, E.	\$49,061	\$65,099.90	
MAX	PATROL	EVANS, S.	\$49,690	\$63,798.78	
MASTER II	PATROL	COLBY, D.	\$54,886	\$63,740.72	
4 to 5	PATROL	JACQUES, D.	47,404	\$62,744.97	
MAX	PATROL	STACY, A.	\$49,690	\$61,964.13	
MAX to MASTER I		BLACK, T.	\$52,930	\$61,911.36	
MASTER II	DETECTIVE	ARNOLD, S.	\$54,886	\$61,598.31	*\$40122.73
MAX	PATROL	OUTHOUSE, D.	\$49,690	\$60,628.33	
5	PATROL	MCCAIN, T.	\$48,478	\$60,585.34	
3 to 4	PATROL	MERCER, N.	45,873	\$58,960.07	
3 to 4	PATROL	KOZLOWSKI, A.	45,873	\$58,936.37	
MAX	PATROL	SHELDON, P.	\$49,690	\$58,922.62	
MAX	PATROL	LUKACZ, R.	\$49,690	\$58,910.19	
MASTER I	PATROL	WEBB, R.	\$53,417	\$58,800.23	
MAX	PATROL	AUBIN, J.	\$49,690	\$58,619.46	
MAX	PATROL	WASSOUF, A.	\$49,690	\$57,766.08	
5 to MAX	PATROL	JONES, R.	\$49,434	\$57,637.81	
2	PATROL	WORTHINGTON, C.	\$42,961	\$57,324.41	
MAX	PATROL	PEARL, S.	\$49,690	\$57,039.85	
MAX	PATROL	PURSLow, L.	\$49,690	\$55,368.54	
5	PATROL	MEYER, C.	\$48,478	\$55,055.82	
4 to 5	PATROL	GOODWIN, A.	\$47,737	\$52,717.81	
3 to 4	PATROL	WIDERSTROM, E.	44,434	\$51,801.89	
3 to 4	PATROL	BENSON, E.	44,434	\$51,580.57	
Average Pay of Officers who worked the entire year or earned more than budgeted pay				\$76,146.97	
Average Pay of Officers who worked the entire year without including officers who took Sick Pay				\$72,072.37	
Officers who did not work the entire 2009 year or who had less than base pay for reasons such as being sick.					
MASTER I	PATROL	KOTSONIS, M.	\$53,417	\$51,205.29	
MAX	PATROL	NOURY, J.	\$49,690	\$45,340.19	
4 to 5	PATROL	LEE, J.	\$47,154	\$40,220.91	
		Houde		\$34,301.00	
		Blanding, S		\$30,060.00	
		Lewis		\$23,906.35	
MASTER II	DETECTIVE	HART, T.	\$54,886	\$13,825.52	
		Drew		\$3,475.54	
		Fredrickson		\$3,449.14	
		McCarthy		\$3,449.14	
		GOODWIN, T.		\$52,717.00	

This number was data provided by Police. \$67,208 was the pay from W-2 from the city manager. We are going to use the LOWER number for all pay averages.

This number was data provided by Police. \$61,598 was the pay from the W-2 from the city manager. Due to discrepancies, this officers pay was NOT included in any of the average pay calculations.

Did not appear to work full year.