

| Grade | Job Description | Name | FY09 Budgeted Salary - HERE for Souce p. 151-152 | YTD TOTAL EARNINGS HERE or HERE for source |
|---|-------------------------|-------------------|--|--|
| MAX | CHIEF | MAGNANT, M.J. | \$106,971 | \$218,161.89 * |
| MAX | DEPUTY CHIEF | DISESA, L. | \$92,999 | \$119,519.85 |
| 4 | LIEUTENANT - PATROL | PUOPOLO, D. | \$70,280 | \$110,466.64 * |
| MASTER II | PATROL | WILLIAMS, G. | \$54,886 | \$109,347.82 * |
| 3 to 4 | LIEUTENANT - PATROL | MCQUATE, R. | \$69,680 | \$99,904.48 |
| 3 to 4 | CAPTAIN - ADMIN | FERLAND, D. | \$75,130 | \$99,325.21 |
| 4 | SERGEANT - PATROL | WARCHOL, F. | \$65,682 | \$92,857.14 |
| MASTER II | DETECTIVE | NEWPORT, M. | \$54,886 | \$92,576.00 |
| MAX | PATROL | STUDY,S. | \$49,690 | \$90,787.54 |
| 1 to 2 | SERGEANT - PATROL | SERGEANT, D. | \$63,912 | \$89,736.18 |
| 4 | SERGEANT - DETECTIVE | DUBOIS, S. | \$65,682 | \$89,668.74 |
| 2 to 3 | SERGEANT - PROSECUTOR * | MACDONALD, C. | \$64,499 | \$88,924.49 |
| 4 | SERGEANT - DETECTIVE | SCHWARTZ, M. | \$65,682 | \$88,765.09 |
| MASTER I | PATROL | BENTZ, E. | \$53,417 | \$87,951.37 |
| MASTER II | DETECTIVE | SIRR, K. | \$54,886 | \$87,379.72 |
| 4 | LIEUTENANT - DETECTIVE | BROWNELL,T | \$70,280 | \$86,640.19 * |
| 3 to 4 | SERGEANT - PATROL | RUSSO, R. | \$65,059 | \$85,831.03 |
| MASTER II | DETECTIVE | ROTH, C. | \$54,886 | \$84,369.30 |
| MASTER II | PATROL | BRABAZON, R. | \$54,886 | \$84,260.39 |
| MASTER I to M-II | | CASHMAN, T. | \$54,129 | \$83,818.39 |
| MAX to MASTER I | | MALONEY, M. | \$51,640 | \$80,586.90 |
| MAX | PATROL | BOUCHER,W. | \$49,690 | \$78,753.43 |
| MAX to MASTER I | | CUMMINGS, C. | \$51,783 | \$77,464.24 |
| 5 | PATROL | KEAVENY, D. | \$48,478 | \$76,546.16 |
| 4 to 5 | PATROL | RAIZES, C | 47,404 | \$75,793.79 |
| 1 to 2 | SERGEANT - PATROL | KALTENBORN, K. | \$63,780 | \$74,219.37 |
| MAX | DETECTIVE | LECLAIR,M. | \$49,690 | \$72,795.33 |
| MASTER II | DETECTIVE | ROGERS_BERNIER A. | \$54,886 | \$71,466.60 |
| MASTER I | DETECTIVE | PERACCHI JR, J. | \$53,417 | \$69,929.75 |
| MASTER II | DETECTIVE | GRELLA, T. | \$54,886 | \$68,047.09 |
| MASTER I | PATROL | HESTER, M. | \$53,417 | \$67,208.38 |
| MAX | DETECTIVE | MUNSON, R. | \$49,690 | \$67,208.38 |
| 5 to MAX | PATROL | KIBERD, C. | \$49,056 | \$65,938.00 |
| 5 | PATROL | DUBOIS, W. | \$48,478 | \$65,477.68 |
| MASTER II | PATROL | HESTER, R. | \$54,886 | \$65,255.17 |
| 5 to MAX | PATROL | KINSMAN, E. | \$49,061 | \$65,099.90 |
| MAX | PATROL | EVANS,S. | \$49,690 | \$63,798.78 |
| MASTER II | PATROL | COLBY, D. | \$54,886 | \$63,740.72 |
| 4 to 5 | PATROL | JACQUES, D. | 47,404 | \$62,744.97 |
| MAX | PATROL | STACY, A. | \$49,690 | \$61,964.13 |
| MAX to MASTER I | | BLACK, T. | \$52,930 | \$61,911.36 |
| MASTER II | DETECTIVE | ARNOLD, S. | \$54,886 | \$61,598.31 |
| MAX | PATROL | OUTHOUSE, D. | \$49,690 | \$60,628.33 |
| 5 | PATROL | MCCAIN, T. | \$48,478 | \$60,585.34 |
| 3 to 4 | PATROL | MERCER, N. | 45,873 | \$58,960.07 |
| 3 to 4 | PATROL | KOZLOWSKI, A. | 45,873 | \$58,936.37 |
| MAX | PATROL | SHELDON, P. | \$49,690 | \$58,922.62 |
| MAX | PATROL | LUKACZ, R | \$49,690 | \$58,910.19 |
| MASTER I | PATROL | WEBB, R. | \$53,417 | \$58,800.23 |
| MAX | PATROL | AUBIN, J. | \$49,690 | \$58,619.46 |
| MAX | PATROL | WASSOUF,A. | \$49,690 | \$57,766.08 |
| 5 to MAX | PATROL | JONES, R. | \$49,434 | \$57,637.81 |
| 2 | PATROL | WORTHINGTON C. | \$42,961 | \$57,324.41 |
| MAX | PATROL | PEARL,S. | \$49,690 | \$57,039.85 |
| MAX | PATROL | PURSLow, L. | \$49,690 | \$55,368.54 |
| 5 | PATROL | MEYER, C. | \$48,478 | \$55,055.82 |
| 4 to 5 | PATROL | GOODWIN, A. | \$47,737 | \$52,717.81 |
| 3 to 4 | PATROL | WIDERSTROM, E. | 44,434 | \$51,801.89 |
| 3 to 4 | PATROL | BENSON, E. | 44,434 | \$51,580.57 |
| Average Pay of Officers who worked the entire year or earned more than budgeted pay | | | | \$76,146.97 |
| Average Pay of Officers who worked the entire year without including officers who took Sick Pay | | | | \$72,072.37 |
| Officers who did not work the enite 2009 year or who had less than base pay for reasons such as being sick. | | | | |
| MASTER I | PATROL | KOTSONIS, M. | \$53,417 | \$51,205.29 |
| MAX | PATROL | NOURY,J. | \$49,690 | \$45,340.19 |
| 4 to 5 | PATROL | LEE, J. | \$47,154 | \$40,220.91 |
| | | Houde | | \$34,301.00 |
| | | Blanding, S | | \$30,060.00 |
| | | Lewis | | \$23,906.35 |
| MASTER II | DETECTIVE | HART, T. | \$54,886 | \$13,825.52 |
| | | Drew | | \$3,475.54 |
| | | Fredrickson | | \$3,449.14 |
| | | McCarthy | | \$3,449.14 |
| | | GOODWIN, T. | | \$52,717.00 |

This number was data provided by Police. \$67,208 was the pay from W-2 from the city manager. We are going to use the LOWER number for all pay averages.

This number was data provided by Police. \$61,598 was the pay from the W-2 from the city manager. Due to discrepancies, this officers pay was NOT included in any of the average pay calculations.

Did not appear to work full year.